

# How Tech Apprenticeship Program Apprenti Changes Lives and Advances Workplace Equity

Apprenti is a national Registered Apprenticeship (RA) program that provides a proven pathway for underrepresented groups, including people of color, women, Veterans, and people with disabilities, to access secure, family-wage jobs in the tech sector. Through an innovative selection, certification, and hiring process, Apprenti bridges the talent gap to meet the tech industry's growing demand.

Apprenti is an employer-driven model that fills mid-tier tech jobs with apprentices, regardless of their educational attainment or prior work experience. This expands opportunities for those from historically underrepresented communities to access a tech career. Employers mentor apprentices through paid work experience to prepare them for a career in technology.

With over twenty occupations filed nationally, registered tech apprenticeship is now available in every state.



*The decision I made to apply to Apprenti has **changed the trajectory** of my entire family.*

**Neccee Rubin**  
UX Design apprentice,  
Amazon

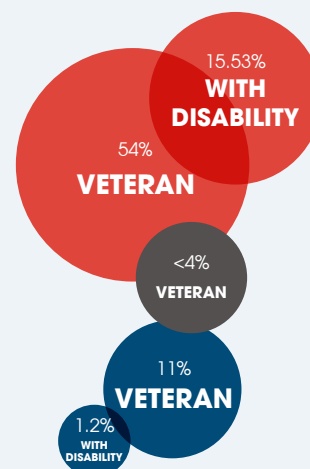
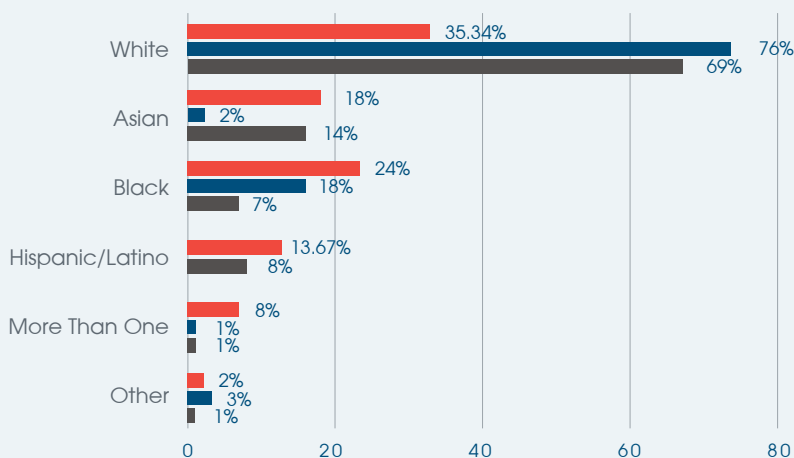


## Apprenti Increases Diversity and Equity

Apprenti creates career opportunities previously inaccessible for underrepresented groups in the tech industry.

■ Apprenti RA ■ Traditional RA\* ■ Traditional Tech Hiring\*\*

### RACE



### GENDER

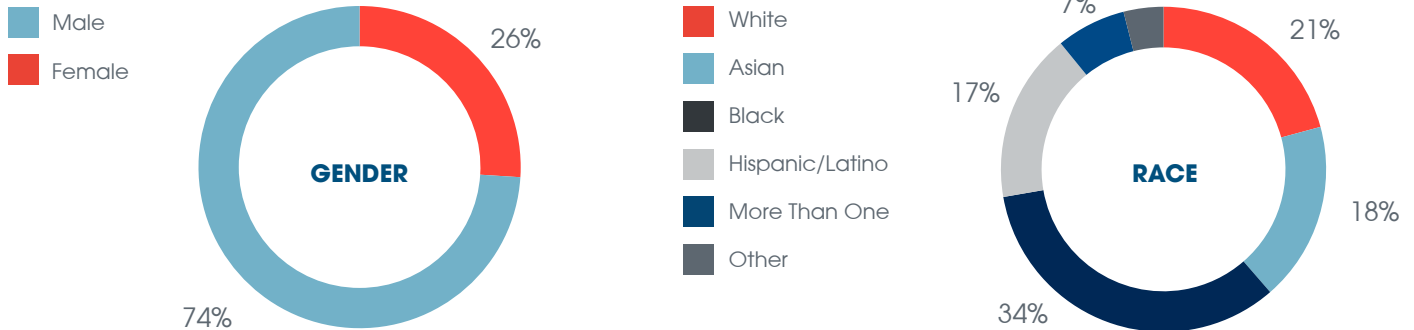
While veteran hires skew male, Apprenti's non-veteran population is **41%** female, improving on the tech sector's **36%** and federal apprenticeship's **11%** female representation.



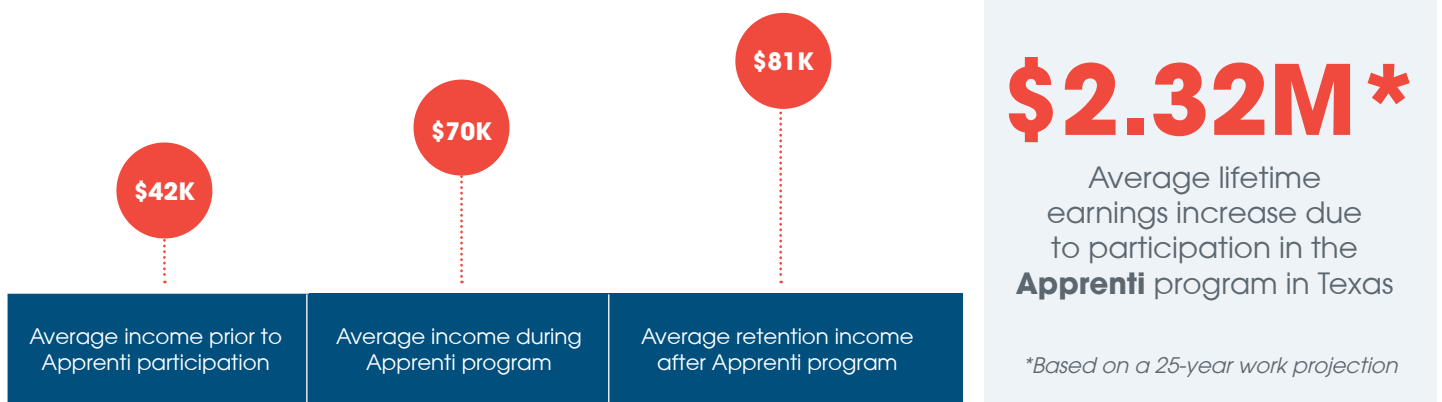
## Apprenti in Texas

In Texas, Apprenti is a vital part of the workforce development ecosystem.

### DIVERSITY AND EQUITY



### WAGE DATA



### PROGRAM IMPACT



**Copyright WTIA Workforce Institute - All Rights Reserved.** This project has been funded in part with Federal funds from the U.S. Department of Labor, Employment and Training Administration under Contract Number 1605C2-20-C-0013. The contents of this publication do not necessarily reflect the views or policies of the Department of Labor, nor does mention of trade names, commercial products, or organizations imply endorsement of the same by the U.S. Government. - Registered 501(c)(3). EIN: 47-3951262