

How Tech Apprenticeship Program Apprenti Changes Lives and Advances Workplace Equity

Apprenti is a national Registered Apprenticeship (RA) program that provides a proven pathway for underrepresented groups, including people of color, women, Veterans, and people with disabilities, to access secure, family-wage jobs in the tech sector. Through an innovative selection, certification, and hiring process, Apprenti bridges the talent gap to meet the tech industry's growing demand.

Apprenti is an employer-driven model that fills mid-tier tech jobs with apprentices, regardless of their educational attainment or prior work experience. This expands opportunities for those from historically underrepresented communities to access a tech career. Employers mentor apprentices through paid work experience to prepare them for a career in technology.

With over twenty occupations filed nationally, registered tech apprenticeship is now available in every state.



*The decision I made to apply to Apprenti has **changed the trajectory** of my entire family.*

Neccee Rubin
UX Design apprentice,
Amazon

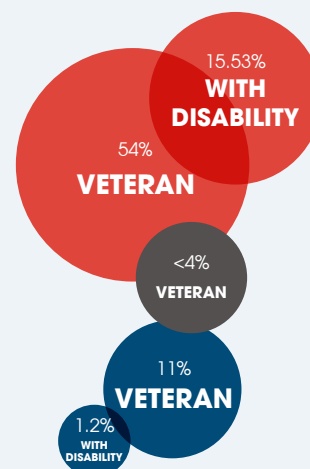
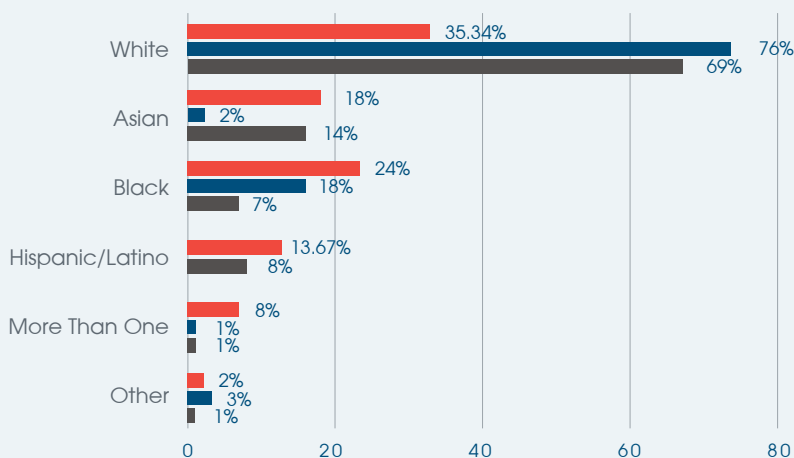


Apprenti Increases Diversity and Equity

Apprenti creates career opportunities previously inaccessible for underrepresented groups in the tech industry.

■ Apprenti RA ■ Traditional RA* ■ Traditional Tech Hiring**

RACE



GENDER

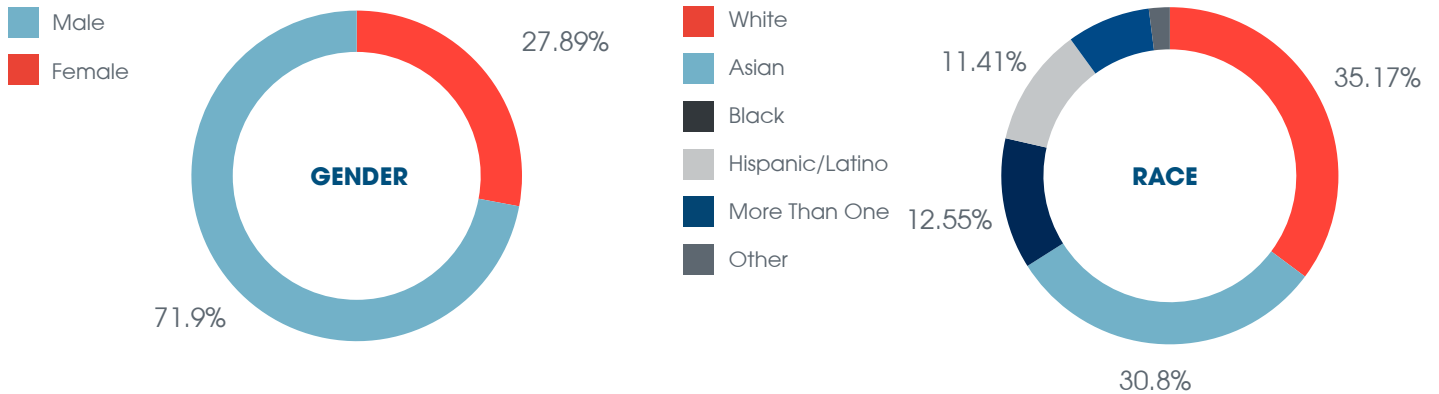
While veteran hires skew male, Apprenti's non-veteran population is **41%** female, improving on the tech sector's **36%** and federal apprenticeship's **11%** female representation.



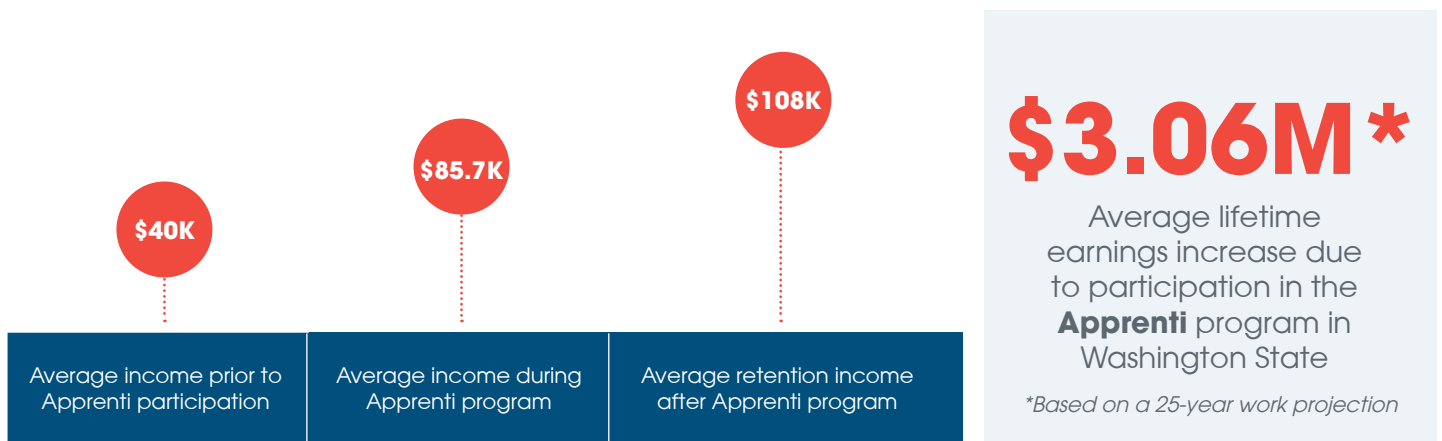
Apprenti in Washington State

In Washington State, Apprenti is a vital part of the workforce development ecosystem.

DIVERSITY AND EQUITY



WAGE DATA



PROGRAM IMPACT

