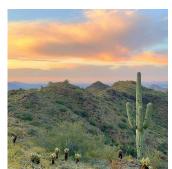
TEENA

TECHNOLOGY COUNCILS OF NORTH AMERICA

INSIGHTS. CONNECTIONS. EXPERTISE.













2022 GEO RETREAT

Arizona Biltmore Phoenix, Arizona, USA November 28-30, 2022



MONDAY, NOVEMBER 28, 2022

2:00 - 3:30 p.m. - TECNA Board of Directors Meeting Aztec Room

4:00 p.m. - 5:30 p.m. - Welcome Gathering with Rachel Llanes, Founder, The Gardin Group **Gold Room Patio**

Rachel Llanes has her master's in counseling with a specialization in marriage, family, therapy and behavior change. Previously, Rachel developed and delivered trainings on peak performance, leadership, and resilience to the US Military.

6:15 p.m. - Reception, Dinner and Evening Program with Rachel Llanes **Gold Room**

TUESDAY, NOVEMBER 29, 2022

Breakfast On Your Own / Free Time

12:45 p.m. – 2:00 p.m. - Box Lunch & Panel Discussion: Scaling **Experimental Learning to Expand the Tech Talent Pipeline** Aztec Room

2:15 p.m. - 5:15 p.m. - Threshold Presentations (closed session to only TECNA Member CEOs and Executive Directors) Aztec Room

6:30 p.m. - Drinks & Dinner Aztec Patio & Room

WEDNESDAY, NOVEMBER 30, 2022

Breakfast On Your Own

9:15 a.m. - Speaker: Thom Singer: Uncommon Connections: **Building A Stronger Inner Circle**

Prescott Room

Thom Singer is CEO of Austin Technology Council and an active speaker for associations and companies who care about community, collaboration, and conversations.. His work centers around helping people get back to the basics of relationships that lead to better opportunities and more sales.

11:45 a.m. Closing Remarks & Box Lunch **Prescott Room**

Guidelines - Threshold Presentations

Trust & Confidentiality

- This is the foundational guideline to establish an effective container for individual and group development.
- We are creating a safe space here where we can share vulnerably in ways that we might not be able to anywhere else.
- We DO NOT share anything that we learn or hear in this forum such as names, specific stories, or other identifying information.
- We also abide by double confidentiality: No one shall discuss any conversations or topics without express permission from the other person.

Time is our most sacred resource. These meetings work well when we make the best use of this time by being fully present and arriving on time.

- To participate fully, we ask that you eliminate distractions like cell phones.
- We will have these discussions in a private room, uninterrupted.
- Arrive on time.
- Show up today with trust, openness, honesty and respect.
- Listen fully to each person, even if you disagree.
- Respect the clock and the time signals.

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