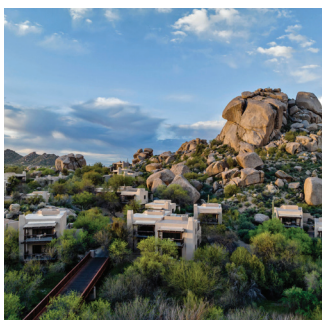
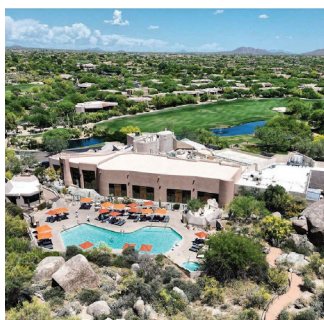
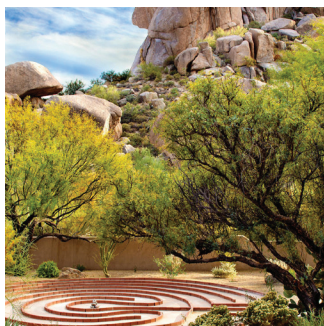


TECNA

TECHNOLOGY COUNCILS OF NORTH AMERICA

INSIGHTS. CONNECTIONS. EXPERTISE.



2023 GEO RETREAT

Boulders Resort
Scottsdale, Arizona, USA
November 27-29, 2023

WWW.TECNA.ORG

#tecna2023

WELCOME

Welcome Technology Councils of North America CEOs & EDs!

It is with great pleasure and enthusiasm that I extend a warm welcome to each of you to vibrant Scottsdale! I have been looking forward to this gathering of distinguished technology industry leaders and am truly honored to share this experience in our beautiful state.

We at the Arizona Technology Council take immense pride in being the torchbearers of technology and innovation in the Grand Canyon State. You could not have selected a more perfect setting to engage in fruitful discussions, share innovative ideas and foster valuable connections with your peers from across the nation.

As you immerse yourselves in this year's informative sessions and collaborative discussions, I encourage you to also explore the wonders of Arizona. This is the perfect time of year to experience our unparalleled natural beauty as you indulge in myriad outdoor activities. Nearby you can take advantage of hiking opportunities, golf at The Boulders or visit the quaint town of Cave Creek. Or maybe a leisurely stroll in our picturesque desert gardens or a captivating cultural experience in our museums is more to your liking. There's something for everyone to enjoy!

I am confident that the 2023 TECNA CEO Retreat will be a testament to the power of collaboration and the limitless potential of our industry. Together, let us make this retreat a memorable and enriching experience for all.

Once again, welcome to Arizona! May your time here be filled with inspiration, camaraderie and the endless possibilities that our thriving tech community has to offer.

Steven G. Zylstra
President & CEO
Arizona Technology Council and SciTech Institute

MONDAY, NOVEMBER 27, 2023

3:00 – 4:30 p.m. - TECNA Board of Directors Meeting
Sonoran Ballroom

5:30 p.m. - Welcome Gathering & Speaker
Thom Singer: “Uncommon Trust”
Boulderview Patio

7:00 p.m. - Dinner
Boulderview Room

TUESDAY, NOVEMBER 28, 2023

Breakfast On Your Own / Free Time

12:45 p.m. – Box Lunch & Wrap Up: “Uncommon Trust”
Sonoran Ballroom

2:00 p.m. - Threshold Presentations
(closed session to only TECNA Member CEOs and Executive Directors)
Sonoran Ballroom

3:30 p.m. - 5:00 p.m. - Speaker
Sneha Mandala: “Effortless Culture”
Sonoran Ballroom

6:30 p.m. - Reception & Dinner
Nineteenth Green

WEDNESDAY, NOVEMBER 29, 2023

Breakfast On Your Own

9:15 a.m. - Sneha Mandala: “Effortless Culture” continued
Sonoran Ballroom

10:30 a.m. TECNA Business Meeting & Board Nominations
Sonoran Ballroom

12:00 p.m. Conclusion & Box Lunch
Sonoran Ballroom

THRESHOLD PRESENTATIONS

GUIDELINES

Trust & Confidentiality

- This is the foundational guideline to establish an effective container for individual and group development.
- We are creating a safe space here where we can share vulnerably in ways that we might not be able to anywhere else.
- We DO NOT share anything that we learn or hear in this forum such as names, specific stories, or other identifying information.
- We also abide by double confidentiality: No one shall discuss any conversations or topics without express permission from the other person.

Time is our most sacred resource. These meetings work well when we make the best use of this time by being fully present and arriving on time.

- To participate fully, we ask that you eliminate distractions like cell phones.
- We will have these discussions in a private room, uninterrupted.
- Arrive on time.
- Show up today with trust, openness, honesty and respect.
- Listen fully to each person, even if you disagree.
- Respect the clock and the time signals.

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